



SIR C R REDDY COLLEGE

ELURU, W.G.District, A.P.

Policy on Financial Assistance Provided to Faculty Members

1. Preamble

Sir C R Reddy College, Autonomous, Eluru seeks to encourage cutting-edge research and innovation through the creation of state-of-the-art research ambience, budget allocation and financial support to the faculty members.

2. Scope

The Policy is applicable for all the faculty members on the rolls of Sir C R Reddy college.

3. Research Empowerment

Faculty members shall be empowered through financial assistance for the following research endeavors.

3.1 Research Project Grants

Faculty with research potential shall be encouraged through institutional research grants. Minor research projects shall be promoted in core disciplines, inter-disciplines, multi-disciplines and community development.

3.2 Seed money for research publication

Seed money shall be provided to promote the publication of books and articles in high impact indexed journals.

3.3 Patents

Faculty members shall be supported with necessary financial assistance for the registration of patents.

3.4 Professional Development

Faculty members shall be provided financial support to enrich their domain capabilities in the following ways.

3.5 Professional membership

Faculty and staff shall be provided financial assistance to become members in professional organization to develop their domain and research skills.

3.6 Training

Teachers shall undergo specialized training to keep with the latest developments in their discipline and develop expertise in the latest technologies. Institutions shall invest in developing research and consultancy capabilities among faculty members.

3.7 Financial incentive for recognition of professional excellence

Financial assistance shall be provided for participation in online and off line FDP/refresher course/workshop/conference/seminar at the national and international level.

4. Guidelines to avail Financial Assistance

- 4.1 The faculty members who wish to participate in a national/international conference/seminar with a paper presentation shall submit a request on a prescribed format.
- 4.2 the faculty concerned shall make necessary alternate arrangements for class and academic responsibilities during the time of absence.
- 4.3 Faculty shall submit bills/vouchers and documents of attendance in professional development programmes to the accounts section.
- 4.4 Faculty shall be permitted to attend external sponsored professional development programme by providing on duly leave.
- 4.5 Faculty shall share their learning with the department members after the completion of the professional development programmes.

PRINCIPAL